



ANNUAL REPORT AVAILABLE FOR DISTRIBUTION



Chestnut's FY 2008 Year in Review is ready for distribution. Staff attending this year's annual CEO presentations will receive a hardcopy at the presentation. Staff who are not able to attend one of the presentations will receive their hardcopy the week of May 18 via their supervisors.

The review is similar to last year's in that it will serve as both an annual report and an overall agency marketing piece. It is available in both hardcopy and electronic formats. You can obtain hardcopies by contacting Celeste Brennan in the Marketing & Communications Department at (309) 820-3717 or cbrennan@chestnut.org.

The .pdf version is available on the Chestnut website at www.chestnut.org/about_CHS/annual.htm.

LI AWARDED ONE OF FIRST 2009 STIMULUS PLAN GRANTS TO IMPROVE THE EFFICIENCY OF SUBSTANCE ABUSE

One of Lighthouse Institute's researchers, Dr. Barth Riley, received one of the first stimulus-funded research grants. His work will aim to improve the efficiency of clinical assessment for substance abuse treatment. The grant is funded by the National Institute of Drug Abuse (NIDA) with funds from the recently enacted American Recovery and Reinvestment Act of 2009. (<http://www.drugabuse.gov/recovery/>).

One of the key components of the 2009 Stimulus Plan is to fund more research to make health care more effective and efficient. Dr. Riley's research team will use computer technology to reduce the time needed to conduct clinical assessments of substance abusers while obtaining information necessary for diagnosis and treatment planning. Since multiple problems are common among people presenting to treatment, it is important that a comprehensive assessment is performed. It is also important, however, that the assessment be efficient. "The median total number of counselling hours a client receives is only 4-6 total hours," Dr. Riley explained. "It is easy to see that an initial assessment lasting 1-2 hours is disproportionate. Computerized assessment can potentially cut this time by 50 percent or more."

The aim of Riley's research study is to develop better methods of administering clinical assessments to alleviate the burden to both clients and staff. This work will study one of the most comprehensive assessment tools available, the Global Appraisal of Individual Needs (GAIN).

"The GAIN is in use by over 800 agencies in 46 states around the U.S. using a common software program", said Dr. Riley, "so what we are able to learn through this grant can be put into practice quickly"

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EMPLOYEE IN THE SPOTLIGHT—BRIAN HANSON

SUBMITTED BY RASHID MUHAMMAD, RESIDENTIAL UNIT COORDINATOR



Brian Hanson has been working at Chestnut Health Systems since September of 2003. He is a valued employee who demonstrates dedication to his duties, and brings a nice blend of professionalism and humor to the team. He began here at CHS as a Adolescent Residential Counselor on the Voyager Unit. After performing well as a Residential Counselor, in December of '04 he was promoted to be a Residential Counselor Shift Supervisor. Brian was proficient in this position in terms of being the go to person for the other staff, during hectic evenings. He then accepted a position working with the Lighthouse Institute in May of '05, doing counseling making use of his Adolescent Community Reinforcement Approach (ACRA) certification. He earned his CADC in June of '06. In August of 2007 he returned to residential adolescent treatment as a Clinician, where he makes use of his ACRA background, sense of being a team-player, and witty humor, to efficiently serve as a Primary Counselor to this day.

Brian has 2 kids, and is married to the adolescent residential 3rd shift supervisor Jenni Hanson. He is currently working to further his professional education by pursuing his Master's Degree online in Family Life Education at Concordia University, St. Paul Minnesota. We appreciate his effort and dedication to help the youth here at Chestnut Health Systems.

EARLY CHILDHOOD MENTAL HEALTH CONSULTATION AVAILABLE IN CENTRAL AND SOUTHERN REGIONS

SUBMITTED BY CRIS STANEK, CLINICIAN

Chestnut Health Systems is providing mental health consultation for early childhood educators and caregivers through a grant-funded program called Caregiver Connections. Everyday, 12 million children under the age of five attend childcare and preschool. It is clear that the earliest years in a child's life matter most for their future development. However, preschool age children are 4 times more likely to be "expelled" from preschool or childcare than school age children. Research has shown that when childcare providers receive mental health consultation services on the children in their care, this statistic is greatly improved. Caregiver Connections aims to provide this much needed support, training and consultation to help strengthen the relationship between caregiver and child in these critical years. When children have a healthy and positive relationship with a caring adult in early childhood they are more likely to be successful in later school years and it lowers their risk factors for substance abuse, incarceration and more.

Cris Stanek, LCSW, in the Central Region and Jenna Kelly, LCSW, in the Southern Region are pioneering through the emerging field of early childhood mental health. This unique, free support program helps child care providers recognize, understand and respond to the social emotional needs of the children in the care (birth through age five).

Cris and Jenna consult on many issues including: biting, hitting, over-activity, developmental concerns and

disabilities, shyness, excessive tantrums or crying, classroom discipline, and talking to parents about tough issues. They also help caregivers access re-



sources for children, families and their own childcare programs. In addition, they facilitate a number of workshops and trainings that help strengthen the skills of early educators and caregivers on topics such as trauma, social skills, positive discipline, etc. In short, childcare providers are not just "babysitters"; they are helping raise our next generation of children. This is a huge and significant job and the more support that they receive, the better outcomes the children in their care will have! By supporting the caregivers, Chestnut continues to Make A Difference: Improving the Quality of Life through Excellence in Service. For more information on this program, which is available throughout the entire state, please visit www.caregiverconnections.org.

GAIN COORDINATING CENTER (GCC) HOLDS ANNUAL MEETING

SUBMITTED TIM FEENEY, TECHNICAL WRITING COORDINATOR

On February 27 the staff of the Lighthouse Institute's GAIN Coordinating Center gathered to review accomplishments from the past year and look forward to 2009 and beyond.

One of the biggest changes in the past year was the move in October to the new building at the Crossroads Center, finally providing a space for staff that had been spread across the King, 702, 720, and 722 buildings. The new building features an AV-equipped training room, enabling LI to hold trainings on-site and help reduce costs to our clients.

Mike Dennis, director of the GCC, reported that GAIN data had been used in presentations to the Obama transition team, Congress, and the Office of National Drug Control Policy to demonstrate the effectiveness and value of the Assertive Adolescent Family Therapy (AAFT) program, which also demonstrates that the GCC's work has gotten results at the national level.

There have been a number of other developments,

including but nowhere near limited to:

- ▶ Dozens of new publications utilizing GAIN data, with many more on the way from both GCC staff and external analysts.
- ▶ The rollout of GAIN ABS (Assessment Building System), the much-in-demand online version of the GAIN assessment.
- ▶ Substantial changes to the GAIN national training model and materials.
- ▶ New GAIN clinical interpretation trainings.
- ▶ The start of a major three-year plan to bring the GAIN to Quebec.

You can read about these items and other GCC news in the *GCC Insider*, the GCC newsletter, available at <http://www.chestnut.org/LI/gain/GCC/index.html>.

EMPLOYEE IN THE SPOTLIGHT— NIKELLE HILL, MA, LPC

SUBMITTED BY CONNIE MCCARTHY, MSW, ADULT OUTPATIENT COORDINATOR- ST. CLAIR/ MADISON COUNTY



Born & raised in rural Washington State, Nikelle started her career in mental health at the young age of 12! Little did she know that her career path would eventually connect her to her husband Johnny, earn her the nickname of "Bird Lady" and allow her to study in a country where Freudian theory is the standard of care.

Nikelle earned her B.A. in psychology while attending Central Washington University. While there, she was the manager of an operant conditioning lab working with research pigeons. Thus the name, "Bird Lady." It was also there that she met her husband, Johnny, through the psychology program's psychology club. After graduation, Nikelle continued on in experimental psychology for approximately a year and Johnny went back into the military as an Officer.

In 2003, Johnny and Nikelle were deployed to Ramstein, Germany. There, she began working on her Master's Degree through Bowie State University by attending a branch campus located on the base. Through the military, she had the opportunity to work in an inpatient psychiatric unit called 9C at Landstuhl Regional Medical Center. At 9C, Nikelle worked with Veterans who were coming back from Iraq and Afghanistan. It was here that she became very familiar with treating PTSD, anxiety and depression. Due to the standards and requirements of the military, she did not have any client's who would miss appointments and there was always guaranteed outpatient services upon leaving in-patient care. Nikelle reports, "some clients got better more quickly, but there were those who used mental health for malingering purposes to avoid assignments, deployments and other undesirable job duties."

Upon returning to the United States and moving to Illinois, Nikelle obtained employment through CHASI. While Nikelle found many benefits of her work through CHASI, she also found herself missing the mental health focus of treatment and applied with Chestnut Health Systems. Today, Nikelle is a certified facilitator for the W.R.A.P. group and the facilitator for the D.B.T. group. She also sees a large number of individuals for therapy as well. Her goals for the future include obtaining her LCPC and branching out the types of groups that she offers. She has been identified as a key member of the OPMH team and has brought the Madison County team together.

You can find Nikelle participating in her love of sports through the Scott Air Force Base Volleyball league and engaging clients, co-workers, and anyone who will listen in a discussion about relaxation and anxiety maintenance techniques. Nikelle is happily married to Johnny Hill (who is currently deployed to Baghdad) and has a wonderful cat, Jasper, who has his own unique anxious personality.

CO-OCCURRING DISORDERS TASK FORCE CLOSE TO 5 YEAR MARK

SUBMITTED BY BETH ORR, SUSAN TAYLOR, & CHRIS NORTON (ON BEHALF OF COD)

Chestnut's Co-Occurring Disorders Task Force (COD) was started in the middle of 2004. At our first meeting we had ten members, five mental health (MH) and five substance abuse (SA) supervisors. The purpose of the group was to identify and solve system issues that arose from a consumer receiving treatment in both MH and SA programs. When we first started, SA and MH were divided and fragmented with minimal communication and care coordination. Bottom line - MH didn't know what SA was working on with the same consumer and visa versa. As you can imagine, we saw this as a big problem; hence, the task force was formed.

Today, COD is approaching five years in existence. Our membership has grown from the original 10 to 20. Although there are 20 core members, other individuals within the agency often consult with COD workgroups to assist with projects we are working on. Once a year, COD reviews the group's goals and objectives to ensure we are working on the most pressing issues. In our 2009 review, the group realized we had accomplished 75% of what we had originally set out to do and all outstanding issues were being worked on by existing workgroups.

In 2006, the COD group projects became so extensive that we broke the group into workgroups that meet in-between monthly COD meetings. These groups work on projects outside of the main group and then report out within the monthly group getting feedback based upon updates. Currently, COD has the following workgroups: shared client workgroup, cultural competency, resource development, expanding employment opportunities, employment opportunities training, intake/assessment, clinical core competency, engaging and integrating consumers into the community, in-service training, and recovery oriented services.

Here are some of the exciting work that has come from those workgroups in the past year:

- ▶ A centralized community resource data website has been set up for all staff to access within the Southern Region (SR). Previously, each department had their own resource manual. With the centralized community resource site, the information is accessible to all staff and reduces time staff spends looking up resources.
- ▶ Creating and modifying the integrated assessment which allows the intake assessor to evaluate for both substance abuse and mental health disorders regardless of what department a consumer receives their intake within. The modifications will reduce time and redundancy of assessment questions for consumers.
- ▶ Develop electronic saving system which allows for staff in multiple departments who are working on a mutual consumer's care to share treatment plans, progress notes, and eventually a consultation form which would allow for real-time updates for all person's involved in that consumer's care.
- ▶ Develop and review Interdisciplinary trainings (IDT). There are two monthly IDT forums – one for children and adolescents and the other for adults. The purpose of the group is to

have clinicians from every program and department represented to offer case guidance for challenging cases.

- ▶ Expansion of employment opportunities for existing consumers of CHS. This required initial exploration of current policies and procedures around hiring consumers of mental health services as employees and subsequently offered recommendations for new policies around these issues. These recommendations were adopted. We want to promote a culture of work as part of recovery. More recently the group has helped the Individual Placement and Support (IPS) program sustain fidelity by conducting an internal audit. They continue to look for other avenues surrounding broadening opportunities for employment for consumers.
- ▶ Create a survey tool that measured staff's overall attitudes about hiring consumers of mental health services as employees. Based upon the survey, a training was developed to address concerns reported by staff. A post-survey was conducted after the training to see if attitudes had positively shifted. They had.
- ▶ DMH in the past few years has added a treatment expectation to integrate consumers into their community. There is a focus on consumers utilizing their natural supports vs. treatment providers. Work has begun to ensure treatment planning and intake processes discuss the short-term nature of services from the beginning of treatment instead of talking about discharge and community involvement at the end of treatment.
- ▶ Recovery Oriented Services Inventory (ROSI) is used to evaluate the consumer's impression of Chestnut's recovery values and how they are expressed throughout our services. To date, all SR programs have been surveyed. On a scale of 1 (strongly disagree) to 4 (strongly agree), the results are as follows:
 - Empowerment – 3.3
 - Health/Wellness – 3.2
 - Hope – 3.3
 - Respect – 3.3
 - Spirituality & Connectedness – 3.2
- ▶ In-Service Trainings are again being offered once a month. The list of these trainings can be found on the intranet, For your Information/Training Opportunities. These were created based on employee feedback about topics that could be helpful to increase their cross-competency and are adjusted according to staff feedback.
- ▶ Develop competency standards for core clinical skills and approaches.
- ▶ Ensure Chestnut programs are aware of SR community, cultural group's treatment needs and necessary considerations when serving individuals from within those groups. Also provide a forum for cultural leaders to talk directly to us about needs.

COMMITTED TO EXCELLENCE—APRIL

The following members of our staff have received Committed To Excellence

Southern Region

Sandy Bisto, Medical Records Representative, for being an awesome co-worker and a quick learner.

Keri DeFrates, Case Manager, for volunteering to help out to ensure all clients were getting the services they need.

Karen Duke, Medical Records Representative, for helping out whenever needed. Thank you!

Karen Duke, Medical Records Representative, for her continued dedication and excellence in helping the outpatient staff and clients.

Mike Cathorall, Maintenance Worker, for helping the warehouse. Thank you so much!

Jessica Fraser, Child & Adolescent Services Coordinator, for her dedication to the professional development of Northgate's Outpatient Mental Health team.

Jacquelyn Hall-Davis, Staff Psychiatrist, for going the extra mile to work cooperatively and enthusiastically with Chestnut staff.

Carrie Hilling, Clinician, for her dedication to improving the quality of the med. maintenance program!

Ron Hinton, PC Technician, for taking the time to move some computer equipment at last minute notice. You Rock!

Sandra Hubbard, Clinician, for effectively managing a large case load. Your commitment to the team is greatly appreciated!

Annie Ketterer, Clinician, for being able to review charts.

Gus Moore, Utility Worker, for taking the time to help move office furniture. Thank you!

Jennifer Pastoriza, Secretary/Receptionist, for her continued dedication and support to the outpatient staff. Thanks!

Jennifer Pastoriza, Secretary/Receptionist, for helping out whenever needed!

Melissa Rice, Secretary/Receptionist, for helping out whenever needed!

Melissa Rice, Secretary/Receptionist, for her continuous demonstration of quality service and willingness to go the extra mile.

Suzu Spriggs, Outreach Worker, for going above and beyond for the clients and fellow staff members.

Margaret Regnier, EAP Records Clerk, for always being willing to help out CGP with any projects. Thank you!

Lauren Ward, Office Assistant, for all of her help in records. Thank you!

Central Region

MIS Department, MIS Department, for being so patient to help with a office move. Thank you!

Kara Alt, Residential Counselor, for making everyone's job easier by helping keep the unit organized and clean. You are appreciated!

Erica Armstrong, Residential Counselor, for reacting quickly to an altercation on the unit and staying four hours past her scheduled shift to make sure the paperwork was completed. You Rock!

Bethany Bane, Residential Counselor, for helping to recreate the Discovery self curriculum. Thank you!

Becky Bauer, EAP Case Manager, for helping CFS out by meeting with another staff member's client in her absence. Thank you!

Michelle Bernal, Residential Counselor, for taking the time to help a client process his feelings.

Tim Carrasca, Residential Counselor, for helping administer surveys on the unit. Thank you!

Adrian Cooper, Residential Counselor, for working hard to help the clients stay on schedule and getting everything accomplished on a hectic day. Thank you!

Justin Duckwiler, Residential Counselor, for participating in his first A-CRA training!

Mark Farnsworth, Residential Counselor, for developing and presenting a training for supervisors on organizational change management. Thank you!

Carlos Guzman, Intern, for reacting quickly to a situation on the unit and assisting in keeping both clients and staff safe. Thank you!

Kimberly Harden, Clinician, for investing a lot of time in trying to help a recent admit choose to stay in residential treatment. Thank you!

Kathy McCool, Receptionist, for working very hard to complete a project for the case management staff. Thank you!

Jennifer Tarpley, International Case Manager, for handling crisis services overseas and providing excellent follow up to the customer. Thank you!



RETIREMENT PLAN PARTICIPANTS EVERYWHERE NEED SOME GOOD NEWS!

SUBMITTED BY STACE A. HILBRANT, MANAGING DIRECTOR, 401KADVISORS, LLC

Doesn't it seem like 100% of the economic news in the past year and a half has been negative?

Here are a few tidbits of good news for once:

General Motors has told the Obama administration that it would not need a \$2 billion government loan for this month (March) after all and Bank of America (whose CEO Kenneth Lewis said banks are not in "nearly as dire shape as some would have us believe"), not to mention the chairman of the Financial Accounting Standards Board (who told the House Financial Services subcommittee on capital markets that the board "could have the guidance in three weeks" on so-called "mark-to-market" accounting).

For the week of March 13, 2009, a few major U.S. stock indexes enjoyed their best gains in months. The Dow rose 239.66 points (3.5%) to 7,170.06, while the S&P

500 closed up 29.38 points (4.1%) to 750.74, and the NASDAQ gained 54.46 points (4%) to 1,426.10. The Russell 2000 surged 23.82 points (6.5%) to close at 390.12, and the Dow Jones Wilshire 5000 ended the session 307.52 points higher (4.2%) at 7,626.27. Yes we have a lot of ground to make up, but isn't it good to see good news in the markets for once?

And here is another piece of decent news: The Commerce Department reported that retail sales, excluding autos, fell just 0.1% in February, far less than the 0.7% decline anticipated. Meanwhile, the Commerce Department also revised January's figures to a gain of 1.8%, the best in three years.

COMMITTED TO EXCELLENCE—MAY

The following members of our staff have received Committed To Excellence awards this past month:

Central Region

Kara Alt, Residential Counselor, for being consistent and reliable in making sure clients are up to date on their ACRA skills.

Michelle Bernal, Residential Counselor, for spending personal time to create a "Strong Woman Workbook" for the benefit of the Odyssey unit. Her work is greatly appreciated.

Monte Briggs, Maintenance Worker, for promptly fixing an electricity problem.

Ray Collins, EAP Business System Administrator, for quickly handling a security situation.

Kali Caldwell, Residential Counselor, for being friendly and personable on the unit to both staff and peers. Thank you!

Jennifer Gilliam, GCC Event Coordinator, for coordinating all necessary accommodations and helping to ensure the successful support of the ERI 5yr project!

Ashlee Gilot, Residential Counselor, for being team oriented and willing to help out in order to make sure all responsibilities are handled on all shifts.

Kimberly Harden, Clinician, for taking a lot of time out for her schedule to help train a new staff member on ESSIST.

Liz Helton, Clinician, for helping with administering surveys on the unit.

Jenna Huschen, Residential Counselor, for consistently being there for the team.

Laura Kelly-Gray, GAIN Project Coordinator, for doing a great job in leading her first National GAIN Training. Thanks!

Kelly Luckey, Residential Unit Coordinator, for being willing to come to work on her day off and assist the team following a restraint. Thanks Kelly!

Chris Macpherson, Research Project Assistant, for volunteering many overtime hours to complete data entry for an RMC WO project. Thank you!

Marcie Merrill, Residential Counselor, for being so supportive and engaged in our clients treatment.

Nina Moran, EAP Case Manager, for being willing and flexible to assist with picking up extra on-call hours due to co-workers absence. Thanks!

Amy Mueller, Case Manager, for staying late on a Friday afternoon to admit an adolescent into residential treatment.

Trena Mullenix, Research Project Assistant, for volunteering many overtime hours to complete an RMC WO project. Thank you!

Jessica Nash, Client Records Clerk, for always being willing to pitch in when there is a need and assist with other projects when her schedule permits. Thanks!

Jeff Ohmart, Detox Counselor, for coming in on his day off to help take clients to an Alumni Event. Thanks Jeff!

Doug Peppers, Maintenance Worker, for being so patient during an office move.

Sara Pieper, Residential Counselor, for being team oriented and willing to help out in order to make sure all responsibilities are handled on all shifts.

Sara Pieper, Residential Counselor, for being team focused and staying two hours past her shift to finish up special projects.

Tony Riggs, Residential Counselor, for reacting quickly to a situation on the unit. Thanks Tony!

Brandon Robertson, Residential Counselor, for being quick to react to a verbal altercation on the unit. Thanks Brandon!

Bree Rudin, Residential Counselor, for being so dedicated in completing pass assignments for the Tigerlily Team. Thanks!

Kimi Schroeder, Case Manager, for agreeing to take clients to sign up for the GED test and maintaining patience amidst the multiple delays while details were being squared away.

Charles Seals, Residential Counselor, for going above and beyond in working with a very energetic client who need a lot of time and attention.

Melissa Simmons, Clinician, for being a great help with hunting down staff to make sure they vote.

Nick Sorak, Residential Counselor, for being patient and understanding in a stressful situation.

Nick Sorak, Residential Counselor, for working hard to help calm down a client.

Jackie Spanos, Residential Counselor, for helping administer surveys on the unit.

Camille Springer, Community Prevention Coordinator, for responding to the needs of others and coordination of morale building events within the department.

Camille Springer, Community Prevention Coordinator, for stepping up to attend a mandatory conference. Thanks for being a team player!

Marcus Tate, Residential Counselor, for being a team player and helping out the Discovery unit when they were short staff. Thanks Marcus!

Jacqueline Thornton, Clinician, for always being willing to go above and beyond when it is needed.

Kathy Wemndt, Residential Counselor, for ensuring the care and safety of both clients and staff during a restraint.

Cynthia West, Clinician, for being willing to take on family night groups when asked.

Cynthia West, Clinician, for spending personal time to create a "Strong Woman Workbook" for the benefit of the Odyssey girls. Thanks!

Kathy Willan, Administrative Clerk, for helping a coworker out of a bind at the last minute.

Todd Zaitzeff, Residential Counselor, for being ready, willing, and able to assist another unit when needed. Thanks!



DATES SET FOR SUMMER PICNICS



**Central Region
Wednesday, June 25
King I Conference
Center**

**Southern Region
Friday, June 12
Maryville**

Please mark your calendars and plan on attending one of Chestnut's summer picnics.

More information will be distributed shortly by your regional Employee Activities Committee.

STAFF CHANGES, WELCOMES AND FAREWELLS

	CENTRAL REGION	SOUTHERN REGION
NEW HIRES	<ul style="list-style-type: none"> ▶ Angela Carter, Registered Nurse ▶ Amy Hansen, Clinician ▶ Michelle Miller, Receptionist ▶ Kathryn Modisette, Research Associate ▶ Alisha Prunty, Detox Counselor ▶ Starla Southward, Residential Counselor ▶ Paul Unes, Residential Counselor 	<ul style="list-style-type: none"> ▶ Craig Bloomberg, Clinician ▶ Jamie Doss, Housing Specialist ▶ Suzanne Rayho, Residential Counselor ▶ Susan Roentz, Housing Specialist ▶ Shelly Santiago, Case Manager ▶ Armand Welch, Clinician
CHANGES	<ul style="list-style-type: none"> ▶ Lynda Krouse moved from a Payroll/Accounting Technician to an Accounting Technician ▶ Georgia Larson moved from a GAIN Administration QA Assistant Supervisor to a GAIN Administration QA Supervisor ▶ Rachel Meckley moved from a GAIN Data Management Training Specialist to a GAIN Data Management Assistant Supervisor ▶ Corey Smith moved from a GAIN Data Management Associate to a GAIN Data Management Supervisor ▶ Brenda Terven moved from an Accounting Technician to a Finance Assistant 	<ul style="list-style-type: none"> ▶ Lyle Cubberly has moved from a Clinician to a Residential Counselor ▶ Conswala Jones has moved from a Residential Counselor to a Clinician ▶ Terri Klawonn has moved from an Associate Director of Case Mgmt. Services to a Director of Housing ▶ Amy Morby has moved from a Clinician (Mental Health Juvenile Justice Liaison) to a Clinician (Youth Outpatient)
EXITS	<ul style="list-style-type: none"> ▶ Lily Anderson, Residential Counselor ▶ Jeffrey Martis, Detox Counselor ▶ Rosa Ross, Linkage Manager ▶ Angia Snyder, Receptionist 	<ul style="list-style-type: none"> ▶ Shavaunn Chandler, Housing Specialist ▶ Glenda Daniels, Gero Outreach Nurse ▶ Michael DeClue, Housing Specialist ▶ Molly Jones, Clinician ▶ Linda Morgan, Intervention Specialist ▶ Robin Rounds, Licensed Practical Nurse

Branching Out is a publication for the employees of Chestnut Health Systems. Employees are encouraged to submit materials. The submission deadline for the June 2009 Newsletter is May 31, 2009. Articles can be submitted to Dietra Kulicke at dkulicke@chestnut.org. Please make sure that articles focus on Chestnut programs/services, staff, or staff events and that their length is kept to approximately 1/2 page.



Chestnut Health Systems

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Mission

Making a Difference:

Improving quality of life
through excellence in service.

For caring and confidential help for personal and family problems, call Chestnut's EAP vendor, Behavioral Health Advantages at

800-837-3041